



Environmental policy

Our MISSION includes creating value for society, of which we form an integral part. An essential aspect of the value created for society is protection of the environment, and this occupies a prominent position among the company's objectives. To achieve this objective, the Management, in co-operation with the organisation's personnel, has developed a set of environmental guidelines and goals designed to protect the environment:

1. We consider environmental protection to be an important management responsibility and we ensure that it is achieved through a set of specific performance goals and guidelines covering all the company's operations and areas of activity. Environmental protection requires everybody at POMDI to act in an environmentally responsible manner.
2. We consider that reducing the environmental impact arising from the use and handling of chemicals and hazardous substances, the consumption of water and energy, inadequate waste management and the production of waste water and atmospheric emissions is the central task of our environmental protection policy.
3. We state our commitment to comply with the current legal provisions applicable to our activities, as well as to comply with other non-legal requirements to which the organisation subscribes.
4. We regularly review the state of environmental protection in our company with the objective of verifying the progress made and tailoring our goals and objectives to the nature and magnitude of the environmental impact of our activities, products and services. The environmental programmes that are prepared each year on the basis of this review make it possible to establish a process of continual improvement and pollution prevention.
5. We inform and train our employees regarding the environmental aspects linked to the performance of their activities within the company and we motivate them so that their behaviour at work reflects this environmental awareness.
6. We will continue to incorporate interested parties in our efforts to improve environmental protection. We require our suppliers to adhere to environmental standards that enable us to extend the scope of our aims and objectives. We inform our clients of our actions to reduce environmental impact.
7. The Environmental Policy will be made available to the public, and all employees and those working on the organisation's behalf will be fully informed of its content.

Management and employees in every area of the company have an equal responsibility for proper and effective compliance with the guidelines and environmental goals established under the Environmental Management System. The Environmental Manager will be responsible for the effective implementation and maintenance of the Environmental Management System.

